



## Modern slavery statement 2016

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that GPS Drywall Contracts Ltd. has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. GPS has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### Our business

GPS as a company operate predominately as a dry lining company in the construction industry, all our projects are based on the UK mainland.

### Our high-risk areas

We do not consider any of our business to be at risk.

### Our policies

We operate many internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees and sub-contractors to safeguard against human trafficking or individuals being forced to work against their will.
2. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

### Our suppliers

GPS operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier, all suppliers, are required to confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery.
3. They pay at least the national minimum wage.

### Approval for this statement-

This statement was approved by our Managing Director on 20<sup>th</sup> September 2017

R Smith

HR Manager

20/10/2016